



## **Celebrating 25 Years of Impact**

### **Terms and Conditions for Resource Submissions**

#### **1. Submission Review and Approval**

- All submitted resources are subject to review and approval by In Reach, Inc. We reserve the right to determine the suitability of the content for our website, social media platforms, and mission.

#### **2. Posting and Duration**

- In Reach, Inc. reserves the right to decide the duration and placement of the posted resources. This includes determining the length of time the resource will be featured on our website.

#### **3. Content Modifications**

- We reserve the right to edit, modify, or remove any submitted resources at our discretion. This may include changes to the content, format, or presentation to ensure alignment with our standards and guidelines.

#### **4. Compliance and Standards**

- All resources must comply with our submission guidelines and standards. We reserve the right to reject any submissions that do not meet these criteria.

#### **5. Non-Commercial Nature**

- Submitted resources should not be overly commercial or primarily serve to advertise the for-profit company. We reserve the right to reject or modify content that appears to be primarily promotional.

#### **6. Intellectual Property**

- By submitting resources, you grant In Reach, Inc. a non-exclusive, royalty-free license to use, reproduce, and distribute the content on our website and associated platforms.

#### **7. Termination of Posting**

- In Reach, Inc. reserves the right to terminate the posting of any resource at any time, without prior notice, if it is deemed inappropriate or misaligned with our mission.